



How to identify and avoid job scams

Be aware of recruiting scams

We have identified fraudulent activities where individuals impersonate Helsinn Therapeutics Inc. recruiters or executives to contact jobseekers via online platforms. These parties use our name, logo, and even HR executives' details to solicit fees or sensitive information.

Important: do not respond

If you receive unsolicited communication about employment at Helsinn Therapeutics Inc., do not share personal information, open attachments, or click links.

Please know

- We never ask for fees of any kind (e.g., “placement,” “administration,” or “processing” fees).
- We do not require app downloads for candidate profiles.
- We do not conduct interviews via chat rooms, instant messaging, or Zoom calls.
- We only offer employment after a thorough recruitment process.

Be suspicious if

- Communication come from a non-Helsinn e-mail (e.g., yahoo.com, gmail.com).
- There are spelling errors or poor grammar.
- The message urges you to “act now” or creates urgency.
- You receive an offer without applying or an employment contract that looks official.
- Requests for sensitive personal or financial details (SSN, passport, bank info, payments).

We never

- Send unsolicited job offers or contracts.
- Conduct interviews exclusively via text or messenger.
- Require fees or access to financial accounts.
- Ask for debit or credit card details.

We always

- Require applications through our official careers page: [JOBVITE](#)
- Conduct interviews with a Helsinn representative before any offer.
- Use email addresses ending in [@helsinn.com](#).

Helpful resources

Consumers can access free tips on how to avoid being scammed online and what to do if they feel they have been scammed. This information is available on the Federal Trade Commission's website (<https://www.consumer.ftc.gov/>). If you have been scammed online,



you may report the crime through the Federal Bureau of Investigation's Internet Crime Complaint Center's website (www.ic3.gov).